



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/07/27

## Manager, Business Process Re-Engineering (12 Months Term)

<b>Job ID</b>	201195-en_US-3326	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=201195-en_US-3326">https://careers.indigenous.link/viewjob?jobname=201195-en_US-3326</a>	
<b>Company</b>	Scotiabank	
<b>Location</b>	Toronto, ON	
<b>Date Posted</b>	From: 2024-07-25	To: 2050-01-01
<b>Job</b>	Type: Full-time	Category: Finance

### Description

Requisition ID: 201195

Join a purpose driven winning team, committed to results, in an inclusive and high-performing culture. As a Manager within the Business Process Re-Engineering team, you are a team builder and a problem solver by nature who can connect strategy and execution and establish process-oriented rigor in an organization. You are a change agent and a leader. You bring thought leadership in business strategy and process management to effectively deliver operational innovation to transform Scotiabank. You are well rounded, with the ability to define the right balance between structure and agility that enables Business Process Re-Engineering to run fast. Lastly, you are a self starter with a high degree of rigor, organization, and discipline to get things done. Is this role right for you In this role you will:

- Provide expert advice and guidance to management, staff and internal and external stakeholders about business process management, Lean Six Sigma regarding the identification, improvement, and sustainment of process improvement initiative (DMAIC)
- Use analytical and quantitative methods to assess, design and implement process optimization opportunities to better connect, streamline and simplify cross-functional operations. Define meaningful business metrics to drive process effectiveness that delivers business results
- Effectively communicate and strategically influence middle management and executive leadership to adopt productivity improvements and champion change management
- Responsible for the coaching and mentoring of team to achieve results; direct reports within this role
- Champions a customer focused culture to deepen client relationships and leverage broader Bank relationships, systems and knowledge, in supporting team objectives and personal development
- Understand how the Bank's risk appetite and risk culture should be considered in day-to-day activities and decisions.
- Directs day-to-day activities in a manner consistent with the Bank's risk culture and relevant risk appetite statement and limits. Communicates the Bank's risk culture and risk appetite statement throughout their teams.
- Contributes to a high-performance environment where employees invest wisely, take accountability, and work on the right things. Ensure timely, high-quality processes and procedures are efficient and effective to enable our business partners' success and deliver a superior customer experience
- Contributes to an environment in which the team pursues effective and efficient operations in the respective areas. While ensuring the adequacy, adherence to and effectiveness of day-to-day business controls to meet operational risk, regulatory compliance risk, AML/ATF risk and conduct risk, including but not limited to responsibilities under the Operational Risk Management Framework, Regulatory Compliance Risk Management Framework, AML/ATF Global Handbook and the Guidelines for Business Conduct.

Do you have the skills that will enable you to succeed in this role We'd love to work with you if you have:

- +3 years of relevant experience, including cost reduction/productivity improvement expertise
- Lean Six Sigma Black Belt Certification an asset
- Previous experience with Lean methodology systems and tools, and small to medium scale change management initiatives

What's in it for you

- Ability to drive significant change within the organization, leading to increased efficiency, cost savings, and improved customer satisfaction
- Opportunity to enhance skills in strategic planning, and project management, contributing to personal and career development
- Fulfilment from seeing the direct impact of process improvements on the organization, leading to greater job satisfaction
- Recognition from senior leadership and peers for contributing to organizational success, along with increased influence in decision-making processes.
- Opportunities to collaborate with cross-functional teams, and industry experts, expanding professional network and fostering valuable relationships

Location(s): Canada : Ontario : Toronto

Scotiabank is a leading bank in the Americas. Guided by our purpose: "for every future", we help our customers, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets.

At Scotiabank, we value the unique skills and experiences each individual brings to the Bank, and are committed to creating and maintaining an inclusive and accessible environment for everyone. If you require accommodation (including, but not limited to, an accessible interview site, alternate format documents, ASL Interpreter, or Assistive Technology) during the recruitment and selection process, please let our Recruitment team know. If you require technical assistance, please [click here](#). Candidates must apply directly online to be considered for this role. We thank all applicants for their interest in a career at Scotiabank; however, only those candidates who are selected for an interview will be contacted.

For more information, visit [Scotiabank for Manager, Business Process Re-Engineering \(12 Months Term\)](#)