Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Specialist, Enterprise Access Governance

Job ID	**200671-en_US-8064**
Web Address	https://careers.indigenous.link/viewjob?jobname=200671-en_US-8064
Company	Scotiabank
Location	Toronto, ON
Date Posted	From: 2024-06-19 To: 2050-01-01
Job	Type: Full-time Category: Finance

Description

Requisition ID: 200671

Join a purpose driven winning team, committed to results, in an inclusive and high-performing culture.As a Specialist within the Enterprise Access Governance Team, you would be responsible for supporting the achievement of the Bank’s information security objectives of integrity, confidentiality/privacy and continuity by ensuring Logical Access is effectively governed for the Enterprise.You will provide oversight for access management through various controls (certifications, toxic combinations, SoD, etc.) across applications and platforms.Is this role right for you In this Role, you will:

- Enjoy working in a positive environment with highly motivated individuals that want to reduce the risks within the bank.
- Run the directives & standards function that defines and drives adoption of IAM directives, standards, frameworks and guidelines
- Run the monitoring & reporting function that defines and KPIs/KRIs, monitors compliance and manages exceptions
- Run the Operational Processes and Procedures Maintenance function that defines and maintains operations processes
- Analyze data and access processes and procedures to deliver recommendations for greater efficiency by building process(es) to reduce operational risks.
- Create and contribute to specific analytics and reporting goals, in support of the overall success of Global Identity and Access Management (GIAM) business strategies.
- Managing and/or conducting detailed, risk-based evaluations of the design and operating effectiveness of Information Technology (IT) controls.
- Gather evidence and respond to various audit, compliance and IT risk teams to remediate risk-related issues.
- Excel in relationship building (internal / external GIAM) and work with various teams to assist in completion of all certifications across the enterprise.
- Look for continuous improvements to maximize automation where possible and reduce manual efforts in all processes and procedures within the team, while considering and evaluating the bank’s risk appetite and risk culture.
- Perform required tasks for access governance functions; tasks relevant to Identity & Access Governance including access certification, communication, and documentation of operational processes and procedures, etc.
- Demonstrate personal accountability for assigned projects, initiatives, and daily processes.
Do you have the skills that will enable you to succeed in this role- We’d love to work with you if you have:
- Strong analytical skills, specifically data analysis.
- Information Security background including an understanding of the security best practices, standards, methodologies, and KPIs.
- 5+ years of IAM experience.
- Solid understanding of RBAC (Role Based Access Control) and Orphan Remediation;
- Solid understanding of Access Controls – (e.g. life cycle management of certifications);
- Solid understanding of SailPoint.
- Superior written and oral communication skills; ability to express complex thoughts clearly, know how to listen and

contribute in a team environment.
- Strategic thinker, leader, and high achiever.
- Work successfully in a matrixed IT and business team environment.
- Detail oriented, results driven individual.
- Prioritize tasks to meet deadlines and deliver measurable results.
- Experience building and leading a high performing team and establishing strong working relationships with business partners.
- Build teams, mentor team members, identify process improvements, and lead enterprise-wide security initiatives.
- Good understanding of various tools/platforms (i.e: Google Cloud Platform, SailPoint, Centrify, CyberArk, Active Directory, UNIX-flavor systems and/or LDAP);
- Excellent organizational skills and the ability to manage multiple intake channels efficiently.
- Competent to work on complex projects independently.
- Technical designation is considered an asset (e.g., CompTIA Security+, CISSP);
- Fluency in Spanish is considered an asset.
What's in it for you
- Diversity, Equity, Inclusion & Allyship - We strive to create an inclusive culture where every employee is empowered to reach their fullest potential, respected for who they are, and are embraced through bias-free practices and inclusive values across Scotiabank. We embrace diversity and provide opportunities for all employee to learn, grow & participate through our various Employee Resource Groups (ERGs) that span across diverse gender identities, ethnicity, race, age, ability & veterans.
- Accessibility and Workplace Accommodations - We value the unique skills and experiences each individual brings to the Bank, and are committed to creating and maintaining an inclusive and accessible environment for everyone. Scotiabank continues to locate, remove and prevent barriers so that we can build a diverse and inclusive environment while meeting accessibility requirements.  
- Upskilling through online courses, cross-functional development opportunities, and tuition assistance. 
- Competitive Rewards program including bonus, flexible vacation, personal, sick days and benefits will start on day one.
- Dynamic Ecosystem - Free tea & coffee, universal washrooms, and lots of space for team collaboration.
Location(s): Canada : Ontario : Toronto

Scotiabank is a leading bank in the Americas. Guided by our purpose: "for every future", we help our customers, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets.

At Scotiabank, we value the unique skills and experiences each individual brings to the Bank, and are committed to creating and maintaining an inclusive and accessible environment for everyone. If you require accommodation (including, but not limited to, an accessible interview site, alternate format documents, ASL Interpreter, or Assistive Technology) during the recruitment and selection process, please let our Recruitment team know. If you require technical assistance, please click here. Candidates must apply directly online to be considered for this role. We thank all applicants for their interest in a career at Scotiabank; however, only those candidates who are selected for an interview will be contacted.

For more information, visit Scotiabank for Specialist, Enterprise Access Governance