



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

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Product Designer

Job ID	200260-en_US-8827	
Web Address	https://careers.indigenous.link/viewjob?jobname=200260-en_US-8827	
Company	Scotiabank	
Location	Toronto, ON	
Date Posted	From: 2024-06-17	To: 2050-01-01
Job	Type: Full-time	Category: Finance

Description

Requisition ID: 200260

Join a purpose driven winning team, committed to results, in an inclusive and high-performing culture. We are seeking a talented and experienced Product Designer to join our dynamic Onboarding team. This role is a 19-month contract (ending January 30, 2026). In this team you'll work closely with product managers, content designers, developers and fellow designers across the platform to provide innovative financial products to our newcomers to Canada clients. We are driven by the goal of helping ease the stress that comes with moving to a new country by providing clients with the banking access they will need for financial success. Is this role right for you

- You will participate and influence the design decisions for banking digital experiences that impacts our customers every day.
- You will understand our customers' motivations and needs, leveraging rigorous design research, leading research initiatives, and using usability principles along with your intuitive design sense.
- You will consider customer interactions and journeys and act as an advocate for their constant improvement through accessible and inclusive design principles and implementation.
- You will partner and collaborate with product management, engineering, research, designers across multiple platforms and other key players to envision and build products that make our customer's experience useful, engaging, and effective while supporting our business goals.
- You will consume and contribute to a design system, and advocate for its usage.
- You will understand our users, leveraging rigorous design research and usability principles as well as your intuitive design sense.
- You will meticulously consider user interactions and journeys and act as an advocate for the constant improvement of both.
- You bring a high level of technical acuity with an understanding of front-end technologies; you will need to understand limitations and constraints, as well as when to push boundaries.
- You participate actively in a collaborative, innovative, challenging, and supportive team environment.
- You will deliver high quality results in a timely manner.
- You will participate in design jams and workshops with other designers and stakeholders.
- You will produce compelling visual deliverables to illustrate desired customer experiences and provide detailed specifications for software developers.
- You are eager to learn and flexible to adapt to changing requirements and priorities.
- You will drive Lean/agile UX approaches pervasively throughout the product lifecycle; helping designers to become the collaborative glue that facilitates decisions across the dimensions of value, usability, and feasibility.

Do you have the skills that will enable you to succeed

- 3+ years of experience designing for and maintaining responsive web and native mobile platforms.
- A portfolio of work (professional and/or personal) which presents the story of projects you have worked on, your role, and examples of your problem-solving methods from low-fidelity sketches to detailed designs and your story-telling

skills.

- Post-secondary education in interaction design, or a closely related field
- Expertise in the use of Figma for digital design and prototyping.
- Ability to work within the constraints of a Design System with flexibility, and a desire to push existing standards to the next level by contributing back to our Design System library.
- Ability to communicate concepts, ideas and strategies using rapid visual design techniques.
- A positive and resilient personality. You must be able to embrace feedback and have a desire for continuous iteration and improvement.
- Comfortable working in an independent, self-guided manner
- Comfortable collaborating with other designers and stakeholders
- Excellent communication and teamwork skills
- Effectively able to prioritize and pivot in response to evolving business constraints and new requirements.
- A fast learner who has an appetite to uncover what's behind both simple and complex financial solutions.
- A demonstrable history of applying design thinking tenets and user centered design principles to design problems.
- Solid understanding of Human-centred Design practices, including Design thinking methodologies, research, and user testing protocols, as well as Agile frameworks.
- A high level of technical acuity with a thorough understanding of front-end technologies and will factor it into your work limitations and constraints knowing when to push boundaries.

What's in it for you

- Diversity, Equity, Inclusion & Allyship - We strive to create an inclusive culture where every employee is empowered to reach their fullest potential, respected for who they are, and are embraced through bias-free practices and inclusive values across Scotiabank. We embrace diversity and provide opportunities for all employee to learn, grow & participate through our various Employee Resource Groups (ERGs) that span across diverse gender identities, ethnicity, race, age, ability & veterans.
- Accessibility and Workplace Accommodations - We value the unique skills and experiences each individual brings to the Bank and are committed to creating and maintaining an inclusive and accessible environment for everyone. Scotiabank continues to locate, remove, and prevent barriers so that we can build a diverse and inclusive environment while meeting accessibility requirements.
- Hybrid-friendly work environment will provide you with the flexibility to perform at your best.
- Upskilling through online courses, cross-functional development opportunities, and tuition assistance.
- Competitive Rewards program including bonus, flexible vacation, personal, sick days and benefits will start on day one.
- Dynamic Office - Fully equipped gym, showers, games room, bowling alley, micro market, free tea & coffee, universal washrooms, wellness rooms, and lots of space for team collaboration.
- Community Engagement - no matter where you choose to work from; we offer opportunities for community engagement & belonging with our various programs such as hackathons, contests, cooking with friends, Humans of Digital and much more!

This is a temporary, full-time role till January 30, 2026. Work arrangements: Hybrid, 19-Month Contract, 37.5 hours per week Location(s): Canada : Ontario : Toronto

Scotiabank is a leading bank in the Americas. Guided by our purpose: "for every future", we help our customers, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets.

At Scotiabank, we value the unique skills and experiences each individual brings to the Bank, and are committed to creating and maintaining an inclusive and accessible environment for everyone. If you require accommodation (including, but not limited to, an accessible interview site, alternate format documents, ASL Interpreter, or Assistive Technology) during the recruitment and selection process, please let our Recruitment team know. If you require technical assistance, please click here. Candidates must apply directly online to be considered for this role. We thank all applicants for their interest in a career at Scotiabank; however, only those candidates who are selected for an interview will be contacted.

For more information, visit [Scotiabank for Product Designer](#)

