# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
L9 P23 R4074 HWY 596 - Box 109
Keewatin, ON  P0X 1C0

Is this role right for you In this role you will:Leads and drives a customer focused culture throughout their team to deepen client relationships and leverage broader Bank relationships, systems and knowledge.

Handles all aspects of Model Platforms and Low Code Development in Global Capital Markets business portfolio, which includes Front Office, Back Office and Audit review and findings. These systems typically involve large amount of non-IT developed code or a significant hands-on joint development effort between IT and staff embedded in a business line.

Serves as a local backstop and point of responsibility for End User and Low Code development with GTA. Has a dotted line reporting responsibility for Low Code local experts in each of the GTA business silos. Acts a local point of focus for emerging low code / end user computing technologies such as PowerApps / CoPilot / AppSheets

Leads and oversees the department globally; ensuring business and technology strategies, plans and initiatives are executed and delivered in compliance with governing regulations, and internal policies and procedures.

Delivery and management of highly complex technology programs which consist of multiple IT projects for multiple business partners and stakeholders, across multiple business units. Serve as a sponsor for driving down operational costs using Rapid Application Development, Artificial Intelligence and Robotic Process Automation within the Operations area. Pass solutions developed back to GBME and the wider enterprise.

Creates a responsive, outcome-oriented environment in which the team pursues effective and efficient operations of their respective areas, ensuring the adequacy, adherence to and effectiveness of day-to-day business controls to meet obligations with respect to operational risk, regulatory compliance risk, AML/ATF risk and conduct risk, including but not limited to responsibilities under the Operational Risk Management Framework, Regulatory Compliance Risk Management Framework, AML/ATF Global Handbook and the Guidelines for Business Conduct.

Builds a high-performance environment and implements a people strategy that attracts, retains, develops, and motivates their team by fostering an inclusive work environment and using a coaching mindset and behaviors; communicating vison/values/business strategy; and managing succession and development planning for the team.

Accountable for proactively managing and providing oversight to Cyber and IT risks in accordance with the Technology Policies, including Cyber and IT Risk Policy, Cyber Security and Information Security Policy, Availability and Resiliency Policy (e.g., identification, assessment, and responses of IT risks).

Proactively engages with Cyber and IT Risk Management functions to implement and apply enterprise Cyber and IT Risk management processes, methodologies, and proactively reduces risk and stay below appetite for establishes Cyber and IT Risk thresholds.

Accountable for communicating key areas of risk to the businesses supported and actioning their resulting decisions.

Do you have the skills that will enable you to succeed in this role We'd love to work with you if you have:Aleast 7-10 years of IT and business/industry work experience. Business knowledge and experience (understanding of vision, financial objectives/how business functions and core processes interact/the strategic importance of projects, how they relate to Scotiabank's goals, how projects interact/impact of change and/or delays in projects).Process knowledge and experience in scheduling, resource allocation, risk management and systems design.Critical thinking, continuous improvement and transformation in leading the group delivering high performance while aligning to group and Bank's strategic direction.Experience in the project management of highly complex technology projects.Experience in vendor management, including contract negotiations and managing outsourcers.Experience in managing offshore resources.In-depth knowledge of the principles, theories, practices and techniques for managing the activities related to planning, managing and implementing software projects and programs. The incumbent will have a Bachelor's or Master's Degree in Computer Science, Information Systems, or other related field, OR equivalent work experience.

What's in it for you

- We have an inclusive and collaborative working environment that encourages creativity, curiosity, and celebrates success!

- We provide you with the tools and technology needed to create beautiful customer experiences.

- You'll get to work with and learn from diverse industry leaders, who have hailed from top technology companies around the world

- Onsite cafeteria.

- Dress codes don't apply here, being comfortable does.

- We offer a competitive total rewards package that includes a base salary, a performance bonus, company matching programs (pension & profit sharing), generous vacation, personal & sick days, personal development funding, maternity leave top-up, parental leave and much more.

Location(s): Canada : Ontario : Toronto

Scotiabank is a leading bank in the Americas. Guided by our purpose: "for every future", we help our customers, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets.

At Scotiabank, we value the unique skills and experiences each individual brings to the Bank, and are committed to creating and maintaining an inclusive and accessible environment for everyone. If you require accommodation (including, but not limited to, an accessible interview site, alternate format documents, ASL Interpreter, or Assistive Technology) during the recruitment and selection process, please let our Recruitment team know. If you require technical assistance, please click here. Candidates must apply directly online to be considered for this role. We thank all applicants for their interest in a career at Scotiabank; however, only those candidates who are selected for an interview will be contacted.

For more information, visit Scotiabank for Director and Head, Intelligence Platforms