



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/01

Specialist, Pension Assets

Job ID	76050-en_US-2084
Web Address	https://careers.indigenous.link/viewjob?jobname=76050-en_US-2084
Company	Canadian Pacific
Location	Calgary, AB
Date Posted	From: 2019-10-14 To: 2050-01-01

Description

- Req ID: 76050
- Department: Finance & Accounting
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Grade: 4
- Job Available to: Internal & External
- Deadline to apply: 11/09/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP. Purpose of the Position:CP's defined benefit and defined contribution pension plans provide important financial security for employees and beneficiaries, which is a key factor in attracting and retaining talented railroaders at CP. The Canadian Defined Benefit plan, the company's largest pension plan, has nearly \$13 billion of assets invested in various types of investments in different markets around the world. The Pension Assets team provides important oversight for the company's pension assets, ensuring that the pension plans remain well-funded and protecting the long-term financial wellness of the company and plan beneficiaries. The Pension Assets team is responsible for overseeing the pension investments for the company's pension plans, including investment strategy, implementation, operations, accounting and reporting. This provides exciting opportunities to learn about investment management, custody banking, cash management, performance monitoring, pension accounting, and internal/SOX controls. Position Accountabilities:The Specialist, Pension Assets position is an exciting opportunity to play a pivotal role in the development and implementation of investment strategies for the company's portfolio of pension assets, in addition to making important contributions in a number of other areas. The role also offers the opportunity to build and maintain strategic relationships with a wide range of internal and external stakeholders. This position will lead or make significant contributions in some or all of the following areas:

- Perform research, prepare detailed analyses and create presentation materials to support investment strategy recommendations to senior management and board committees;
- Implement the approved investment strategies by coordinating investment managers searches, conducting due diligence on prospective investments, reviewing investment agreements and completing portfolio transitions;
- Monitor investment performance and oversee the preparation of performance reports for senior leaders and management and board committees;
- Assist with managing the pension plan's operating account, including forecasting cash flows and executing transactions such as cash transfers, expense payments, capital calls, and FX transactions;
- Assist with year-end reporting for the company's financials, including providing support to external auditors;
- Support administration of CP's pension fund assets in compliance with investment policies;
- Support the preparation of internal controls and SOX controls to support a robust control framework.

Position Requirements:

- Undergraduate degree in Commerce, Finance, Economics, or other relevant field;
- Advanced knowledge of investment concepts and working knowledge of corporate finance, treasury, accounting;
- Preference for CFA or candidate with demonstrated progress;
- Minimum 4 years of relevant work experience;
- Excellent analytical, financial modelling, and problem-solving skills with strong attention to detail;
- Strong organizational, time management, communication and presentation skills;
- Ability to work effectively with a wide range of internal and external stakeholders;
- Self-motivated individual who can take initiative to drive change and work independently with limited oversight.

WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION:As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Background Investigation:The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

Management Conductor Program:Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Specialist, Pension Assets](#)