



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/28

Roadmaster - Smith Falls

Job ID	76029-en_US-8189
Web Address	https://careers.indigenous.link/viewjob?jobname=76029-en_US-8189
Company	Canadian Pacific
Location	Smith Falls, ON
Date Posted	From: 2019-10-07 To: 2050-01-01

Description

- Req ID: 76029
- Department: Engineering
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Smiths Falls, Ontario
- Country: Canada
- % of Travel: 20-30%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 10/02/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP. PURPOSE OF THE POSITION: As the Roadmaster you will ensure safe, regularly inspected, reliable track infrastructure (including defects identified, protected and corrected) and cost effective engineering services on the geographic territory to permit the safe and efficient execution of CP's train operations and ensure oversight and compliance with corporate policy and regulatory/engineering standards. PURPOSE ACCOUNTABILITIES:

- Provide oversight and deliver regulatory compliance for respective geographic territory as required under regulation to ensure safe, compliant infrastructure is maintained;
- Ensure the application of CP safety practices, policies and procedures by all direct reports;
- Deliver specified safety, compliance, service, and financial outputs/results expected within their geographic territory, and implements work processes changes that achieve continuous improvement;
- Direct, coordinate, and/or implement emergency response to service interruptions for geographical territory and maintains/executes seasonal plans related to winter, spring/flood, and fire;
- Manage employees within the Terms of the Collective Agreement and assists in handling disputes and grievances;
- Establish/maintain cross functional relationships within their geographic territory and ensures clear cross functional working relationships between all direct reports;
- Accountable for current year execution and provides information, recommendations, and validation for scope of work documents, annual/multiyear capital planning priorities;
- Coach direct reports to improve their effectiveness, invoke performance improvement plans, assess personal effectiveness and provide development opportunities, and promote individual career development plans;
- Provide timely and effective initial Engineering response to emergent conditions;
- Provide management of engineering materials on territory and proper inventory;
- On Call 24 hrs/7 days per week and may be required to respond to incidents on other territories.

POSITION REQUIREMENTS:

- 5 years' experience in the maintenance railway physical plant. Good understanding of track maintenance & track production;
- 2 years' experience leading Track Production crews such as Rail, Tie crews;
- Complete understanding of Railway Track Safety Rules;
- Knowledge and full comprehension of Collective Agreement language;
- Demonstrated capability to apply relevant knowledge and technical skills to monitor adherence to CP policies and standards as well regulatory requirements;
- Proven success/ability in planning, prioritizing and goal setting, problem resolutions while communicating effectively both verbally and written;
- Ability to simultaneously manage priorities and ensure delivery of key performance metrics during emergency and non-emergency operations;
- Leadership skills with the ability to influence peers, cross functional co-managers and leadership.

WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION:As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Medical Requirements:**

CP is committed to the safety and health of its employees and the general public. This position is considered a safety sensitive; all new hires will be required to complete a pre-employment medical evaluation that includes a vision, hearing, drug screening and pre-employment physical. **Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal History Check
- Reference check

Management Conductor Program:Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Roadmaster - Smith Falls](#)