



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Specialist Business Systems (Legacy Systems Support - COBOL)

**Job ID** 76012-en\_US-3137

**Web Address**

[https://careers.indigenous.link/viewjob?jobname=76012-en\\_US-3137](https://careers.indigenous.link/viewjob?jobname=76012-en_US-3137)

**Company** Canadian Pacific

**Location** Calgary, AB

**Date Posted** From: 2019-09-30 To: 2050-01-01

**Description**

- Req ID: 76012
- Department: Information Services
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 10/15/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. PURPOSE OF POSITION:

- Is accountable for analyzing, developing, testing, implementing and documenting business/system solutions that will contribute to the organization's ability to achieve its goals;
- Responsible for delivery of business or system solutions within a SDLC methodology;
- Responsible for support of business or system solutions in compliance with determined SLAs.

**POSITION ACCOUNTABILITIES:**

- Analyzes, Implements, maintains and documents system software. Diagnoses, isolates and debugs software problems and performs problem resolutions;
- Reviews, analyzes, and modifies programming systems, including encoding, testing, debugging and installing for a large-scale system;
- Supports implementation of application programs; fixes bugs when they occur;
- Participates in post-implementation reviews of both application development content and process to maximize and share learning;
- Leads the analysis of organizational needs for the development and implementation of applications;

- Ensures that systems are developed which meet their business needs and specifications;
- Ensures the operating efficiency of existing application systems. Maintains records for the documentation of systems development and revisions;
- Ensure adherence to best practices for enhancements and support; ensure adoption and adherence to defined support processes (e.g. incident management, request management, etc.);
- Designs and codes applications programs as needed; creates test transactions and runs tests.

#### POSITION REQUIREMENTS:

- University Degree in Computer Science, Information Systems, Engineering, Science or equivalent practical experience;
- Proven expertise in Analysis and Problem Solving;
- Experience with providing on-call support to customers. This role requires participation in a 24 X 7 oncall support rotation;
- Experience with supporting complex, integrated systems;
- Ability to learn new systems quickly and somewhat independently;
- Knowledge of Software Development Lifecycle;
- Knowledge of Testing Strategies;
- Knowledge of programing best practices;
- 3+ years of practical experience in with using a wide variety of programming languages(i.e. Cobol, IMS, DB2, CICS, JCL);
- Knowledge of integration using IBM WebSphere MQ is an asset;
- 3+ years' experience with diagnosing, isolating and debugging software problems;
- Experience with SAP (ABAP, SAP EM, SAP PM, SAP PO/PI and UI5) is an asse;
- Working experience in Linux / UNIX operating system, bash is an asset;
- Good interpersonal skills;
- Team player, skilled at working in a highly collaborative manner;
- Proven strong communication skills - both written and oral - with technical and non-technical staff and with management;
- Comfortable in a fast-paced environment where continual change is routine.

#### WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of

employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act (&quot;PIPEDA&quot;).

For more information, visit [Canadian Pacific for Specialist Business Systems \(Legacy Systems Support - COBOL\)](#)