Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
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Keewatin, ON P0X 1C0

Specialist Application Developer (SAP HR)

Job ID	**75642-en_US-4634**
Web Address	

https://careers.indigenous.link/viewjob?jobname=75642-en_US-4634

Company	Canadian Pacific
Location	Calgary, AB
Date Posted	From: 2019-08-19 To: 2050-01-01

Description

- Req ID: 75642
- Department: Information Services
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 08/30/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP. PURPOSE OF POSITION:As the Specialist Application Developer you are responsible for the development and maintenance of SAP Applications according to project requirements and user expectations. POSITION ACCOUNTABILITIES:

- Provide information on the detailed technical design and development of applications using existing and emerging technology platforms;
- Design and code application program; create test transaction and run test;
- Conduct analysis of organizational needs and goals for the development and implementation of application systems;
- Review, analyze, and modify programming systems, including encoding, testing, debugging and installing for a large-scale system;
- Ensure the operating efficiency of existing application systems;
- Maintain records for the documentation of systems development and revisions;
- Develop Code in ABAP, ABAP OO, Workflow, SQL, FIORI ,NWGW, HANA Modeling
- Create of technical documentation, code teview, test process on standard and developed object in the area of concentration;

- Support ABAP code base in SAP ECC;
- On Call support will be required for this position.
 POSITION REQUIREMENTS:
- Degree or equivalent in Engineering or Computer Science;
- SAP Training in Custom Development and a SAP Certification is considered an asset;
- Minimum 7 years of experience developing and supporting application source code in an SAP system;
- Experience in requirements analysis and design of technical solutions ranging in scope and size;
- Analytical and contextualization skills;
- Documentation Standards for SAP Custom Code that will be required to deliver user requirements not available in the standard software;
- Knowledgeable in new technical areas like Fiori/SAPUI5, ABAP OO, BRF+, BOPF, FPM, Webdynpro and Adobe Forms;
- Strong troubleshooting skills to debug any defects and find root cause of problems;
- Ability to communicate complex technical information and impacts in business and functional terms;
- Competent at creating development effort and cost estimates using inputs from Functional team and then managing the RICEFW
- Ability to lead change successfully and implement best practices;
- Development Standards for SAP Custom Code to be used in design and development;
- Ability to estimate simple to complex SAP Custom Code developments and provide realistic estimates of development effort required;
- Knowledgeable in new technical areas like ABAP OO, BRF+, BOPF, FPM, Webdynpro and Adobe Forms;
- Ability to mentor new developers and bring the team together to share their knowledge and experience.
 WHAT CP HAS TO OFFER:
- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy
 Background Investigation:The successful candidate will need to successfully complete the following clearances:
- Criminal history check
- Reference check
CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit Canadian Pacific for Specialist Application Developer (SAP HR)