



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/02

## Manager Intermodal Operations

**Job ID** 75640-en\_US-3226  
**Web Address**  
[https://careers.indigenous.link/viewjob?jobname=75640-en\\_US-3226](https://careers.indigenous.link/viewjob?jobname=75640-en_US-3226)  
**Company** Canadian Pacific  
**Location** See description, See description  
**Date Posted** From: 2019-08-16 To: 2050-01-01

### Description

Req ID: 75640 Department: Market Strategy & Asset Management Job Type: Full-Time Position Type: Non-Union Location: Calgary, Alberta Country: Canada % of Travel: 0-10% # of Positions: 1 Job Available to: Internal & External Deadline to apply: 08/23/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp). PURPOSE OF THE POSITION: The Manager, Intermodal Operations will manage the Intermodal Terminal, including delivery of the Intermodal Operating Plan and development and maintenance of a level of service that meets or exceeds customer expectations. The successful candidate will ensure that all assets are utilized safely, effectively and efficiently at minimal cost. POSITION ACCOUNTABILITIES: Implementation of the business strategy and operating plan for the terminal; Responsible for the daily plan and execution for the terminal in reference to performance, safety, and efficiency for the business metrics, by managing the Union/Non-Union/Contractors & 3rd Parties in the terminal; Monitor and evaluate the success of previous plans and make appropriate adjustments; Execution and support of the safety program in the terminal; Monitor, audit safety compliance and provide corrective action where required; Ensure the appropriate train design (BIOP/LSOP) is in place to drive an efficient terminal operating clock to drive fluidity for the yard and company; Ensure security of the facility to prevent theft and unauthorized handling of CP property and shipments; Responsible resolving and managing union grievances, arbitration rulings, Canadian Human Rights EEOC human rights and discrimination claims originating within the jurisdiction; Provide daily leadership and consequence management to improve Supervisor effectiveness while supporting their development and career goals; Provide performance objectives for direct reports; Provide performance management, career development and succession planning for non-union employees under their jurisdiction.

POSITION REQUIREMENTS: High school diploma or equivalent is required; Bachelor's degree in Logistics, Transportation or equivalent is preferred; Broad understanding of rail operations; Understanding of intermodal and automotive terminal operations; Broad understanding of the Collective Agreements in place; Computer skills (Word, Excel, Outlook); Experience with SAP,

Oasis, TMS, Nexus and Tyes would be an asset;Ability to communicate effectively;Ability to lead and manage a diverse group of CP union and non-union members and contractors;Ability to influence leaders;Ability to drill down, understand root cause and resolve complex issues.

WHAT CP HAS TO OFFER: Flexible and competitive benefits packageCompetitive company pension planEmployee Share Purchase PlanPerformance Incentive Program Annual Fitness Subsidy

ADDITIONAL INFORMATION:As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Medical Requirements

Operating safely is a core foundation of CP. Our commitment is to protect our people, customers, communities in which we operate, the environment and our assets. We are also committed to a healthy and safe workplace. CP's Alcohol and Drug Policy and Procedures ("Policy and Procedures") support these commitments. All new hires for a safety sensitive position will be required to complete a pre-employment medical that includes a physical, vision, hearing, alcohol and drug audit assessment. Pre-employment qualification drug test(s) are also required. This includes candidates participating in the Trainee Program who will also be required to pass a drug test during the training process before receiving final qualification for the position. Background Investigation:The successful candidate will need to successfully complete the following clearances:

Criminal history checkReference check

Management Conductor Program:Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Manager Intermodal Operations](#)