



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Track Maintainer/Labourer - Hardisty

**Job ID** 75632-en\_US-2036

**Web Address**

[https://careers.indigenous.link/viewjob?jobname=75632-en\\_US-2036](https://careers.indigenous.link/viewjob?jobname=75632-en_US-2036)

**Company** Canadian Pacific

**Location** Hardisty, AB

**Date Posted** From: 2019-08-12 To: 2050-01-01

### Description

- Req ID: 75632
- Department: Engineering
- Position Type: Union
- Location: Hardisty, Alberta
- Country: Canada
- % of Travel: 90-100%
- Job Available to: Internal & External
- Deadline to apply: 08/25/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp). We are currently collecting resumes for future openings in 2019. It could be up to 6 months before you are contacted regarding this position. PURPOSE OF THE POSITION: You will be a member of a team performing moderate to heavy physical labour building and maintaining the track and surrounding materials. Duties can include replacing and repairing various track components including rails, railway ties, fences and adjusting the alignment and the surface of the track as well as responding to emergencies and track outages. Please note you will be placed in production or maintenance position based on operational needs. View &#39;A day in the Life of a Seasonal Labourer&#39; here: <http://www.cpr.ca/en/careers/operations/engineering> POSITION ACCOUNTABILITIES:

- Moderate to heavy physical labour on an assigned area of track. This work involves:
- Pulling track spikes,
- Applying rail anchors,
- Shoveling crushed rock,
- Bending & lifting up to 50 lbs on a regular basis,
- Repetitive tasks

- An emphasis on safety is critical for all employees. This can be a high risk environment as you will be working around heavy moving equipment;
- Employees must remain focused at all times and be willing to work in a team environment;
- The work location is outdoors and, therefore, you will be working in all weather conditions (rain, direct sunlight, snow etc);
- This position works shifts; start times are set on a weekly basis and may change daily if required. Daily work shifts can start at any time, night or day;
- Will be required to be away from home and will stay in with meal allowance provided;
- Work can be seasonal and employees may be laid off at the end of the work season. Employees will be called back as needed (and in seniority order) for the next work season.

#### POSITION REQUIREMENTS:

- Must be at least 18 years of age;
- Possess a High School diploma or GED;
- A valid driver's license is preferred;
- A valid Class 3 license would be considered an asset;
- A safety-oriented work ethic supported by experience within the labour industry;
- The ability to follow instructions and rules and regulations;
- Ability to work as a valuable member of a team;
- Good written and verbal communication/comprehension skills are essential;
- Must live within 80 kms of Hardisty, AB.

#### WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:** Medical Requirements: Operating safely is a core foundation of CP. Our commitment is to protect our people, customers, communities in which we operate, the environment and our assets. We are also committed to a healthy and safe workplace. CP's Alcohol and Drug Policy and Procedures ("Policy and Procedures") support these commitments. All new hires for a safety sensitive position will be required to complete a pre-employment medical that includes a physical, vision, hearing, alcohol and drug audit assessment. Pre-employment qualification drug test(s) are also required. This includes candidates participating in the Trainee Program who will also be required to pass a drug test during the training process before receiving final qualification for the position. Background Investigation: The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check
- Education verification

CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit Canadian Pacific for Track Maintainer/Labourer - Hardisty

