



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
L9 P23 R4074 HWY 596 - Box 109  
Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/06

## Director Operations Centre (Rail Traffic Control Centre)

|                    |   |
|--------------------|---|
| <b>Job ID</b>      | <b>75263-en_US-4943</b>   |
| <b>Web Address</b> | <a href="https://careers.indigenous.link/viewjob?jobname=75263-en_US-4943">https://careers.indigenous.link/viewjob?jobname=75263-en_US-4943</a> |
| <b>Company</b>     | Canadian Pacific  |
| <b>Location</b>    | Calgary, AB   |
| <b>Date Posted</b> | From: 2019-03-14 To: 2050-01-01   |

### Description

- Req ID: 75263
- Department: Transportation Canada
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 2
- Job Available to: Internal & External
- Deadline to apply: 03/28/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp). PURPOSE OF THE POSITION: As the Director Operations Centre you will provide leadership, mentorship and supports safety to a team of Rail Traffic Controllers (RTC). You will be accountable for all operational related matters pertaining to the execution of the "Daily" Operating Plan within their assigned territories, including any bulk train slotting and the execution of on-time and full duration Engineering Services (ES) work blocks POSITION ACCOUNTABILITIES:

- Meets or exceeds the annual safety objectives:
- On a monthly basis, performs the required number of quality proficiency tests;
- Participates in monthly rules blitz's;
- Review monthly OCC safety scorecard;
- Participate in rules review/coaching sessions;
- Provide written memo's in a timely fashion to support positive/negative RTC behaviours;
- Participate in managerial safety audits as required
- Train performance:
- Develop and communicate the Subdivision Operating plan for RTC;
- Monitor train performance, in consideration of long train meet locations;
- Ensure execution failures are recorded in the applicable system of record (i.e. Nexus) and provide feedback and documentation as required;
- Responsible for the validation and execution of the over the road power plans;
- Coordinates with 3rd party carriers (West shore, CN, UP, NS, short lines)
- Work list Calgary Operations Centre (COC) car movements within 24 hrs of release;
- Initiates any Add To Plan requests from Train & Engine (T&E) to respective Calgary Operations Centre General Superintendent for approval;
- Accountable for accurate train line up information within standard;
- Monitor recorded NEXUS train delay, ensuring delays explanations comply with pre-set standards;
- Ensure there are NO outstanding V5's in assigned territory;
- Incident Alert reporting - potential to delay trains:
- Ensure that all incident reports are updated in the CP Station database on a timely fashion;
- Ensure the data entered is concise, including: cause, status, details, location, time delayed, subsequent impacts;
- Records on the CP Station database, and addresses any taxi exceptions with vendor/carrier;
- Ensure effective management of RTE accordance with the collective agreements/applicable guidelines:
- Review Crew Dispatcher manpower reports;
- Accountable for adding deadheads/Turn Combination Service to Away From Home Terminal plan in crew balancer;
- Initiates the management crew process if required, and records information accordingly;
- Manages the >10/12 CP Station Database, ensuring comments, and corrective actions are recorded live during each tour of duty;
- Manages the Re-crew CP Station Database, ensuring any re-crews are recorded live during each tour of duty;

- Accountable for execution of the Daily ES work block plan for major ES work programs and scheduled ES maintenance blocks where applicable;
- On time start;
- Execute the required daily duration;
- Plans 24 hours out, based on ES Daily plan & Train Planning;
- Develop contingencies, and or Communicate exceptions LATE start/ block duration to General Superintendent;
- Address exceptions to the plan which impact on time train performance.

- Completes all required incident manager (IM) reporting to appropriate call out parties, as per the General Operations Instructions and/or Corporate requirements;
- Completes the Calgary Operations Centre Mainline Derailment checklist, crew interview within 5&rdquo; of incident;
- Monitors all applicable CP Systems; NEXUS, TRAM, CTC, CMA, CREW BALANCER, etc., ensuring information accuracy and Safe Train Operations;
- Manage the Calgary Operations Centre emergency response processes, (Derailment, Broken Wheel, etc.) escalating emergent conditions to the General Superintendent Transportation. Further, executes incident recovery plans, conference calls, detour monitoring, etc.;
- Manage over-the-road locomotive failures, including lifting bad order locomotives;
- Develop contingency plans together with the Calgary Operations Centre Locomotive Planning.

#### POSITION REQUIREMENTS:

- University Degree OR 5 years of railway experience and/or strong transportation industry based knowledge;
- Collective agreement knowledge;
- Strong organizational skills and ability see long term initiatives through to completion (6-12 months);
- Knowledge of corporate operating systems/applications;
- Strong verbal and written communication skills;
- Strong problem solving skills;
- Ability to cope with stress, and continue to deal effectively in emergent situations;
- Strong leadership skills, able to engage unionized staff as well as influence leaders.

#### WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Medical Requirements:

CP is committed to the safety and health of its employees and the general public. This position is considered a safety critical position; all new hires will be required to complete a pre-employment medical evaluation that includes a vision, hearing, drug screening and pre-employment physical.

**Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act (&quot;PIPEDA&quot;).

For more information, visit Canadian Pacific for Director Operations Centre (Rail Traffic Control Centre)