



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Specialist Operations Analysis

**Job ID** 75258-en\_US-6574

**Web Address**

[https://careers.indigenous.link/viewjob?jobname=75258-en\\_US-6574](https://careers.indigenous.link/viewjob?jobname=75258-en_US-6574)

**Company** Canadian Pacific

**Location** Calgary, AB

**Date Posted** From: 2019-03-13 To: 2050-01-01

### Description

- Req ID: 75258
- Department: Market Strategy & Asset Management
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 03/26/2019

Canadian Pacific (TSX:CP)(NYSE:CP) is a transcontinental railway in Canada and the United States with direct links to eight major ports, including Vancouver and Montreal, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of Canadian Pacific.

**PURPOSE OF THE POSITION:** The Specialist Operations Analysis role exists to drive sustained improvements in operations performance and efficiency. The successful candidate will develop analyses for data mining, will be responsible for process review and dialogue with stakeholders, and identify performance issues and their root cause(s). This individual will also be responsible for facilitating the development and implementation of solutions to address gaps or opportunities. They will ensure solutions developed and implemented are reflected in future performance (and targets) through development of monitoring processes or tools. **POSITION ACCOUNTABILITIES:**

- Lead the development, improvement and publication of the operations scorecards (e.g. Terminal Scorecard or TSC) including developing and managing requirements through the IS team and ensuring quality, accuracy and completeness of the information published;
- Ensure the information is correctly understood and utilized to drive improvements on the key scorecard measures;
- Perform statistical analysis of operating metrics & KPIs to identify areas which are under-performing and make recommendations for actions to improve performance;

- Collaborate across the organization to ensure processes are understood, properly defined and communicated and adhered to by those executing / managing the processes;
- Develop and implement a framework to evaluate performance in near-real time and to identify issues and actions required to resolve the issues and improve performance;
- Work with other members of the Operations analysis team to draw on insights or analytics developed across the team and apply to own projects as appropriate.

#### POSITION REQUIREMENTS:

- University degree in Business, Engineering or Mathematics preferred;
- 1-5 years experience in Transportation &ndash; preferably rail transportation;
- Skilled in the use of MS Office suite of applications;
- Familiar with SQL, C# or other programming languages (e.g. R, Python);
- Versed in the visual display of quantitative information.

#### WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Background Investigation:The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act (&quot;PIPEDA&quot;).

For more information, visit [Canadian Pacific for Specialist Operations Analysis](#)