



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## General Manager Operations - Prairie North

**Job ID** 75197-en\_US-2519

**Web Address**

[https://careers.indigenous.link/viewjob?jobname=75197-en\\_US-2519](https://careers.indigenous.link/viewjob?jobname=75197-en_US-2519)

**Company** Canadian Pacific

**Location** Calgary, AB

**Date Posted** From: 2019-03-01 To: 2050-01-01

### Description

- Req ID: 75197
- Department: Operations West
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 50-60%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 05/31/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP.

**PURPOSE OF THE POSITION:**As the General Manager Operations you will ensure the Prairie North Divisions' yards and train performance delivers to the Integrated Operating Plan and includes the execution of plans and strategies for safety, service and productivity to achieve financial results. Provide leadership accountability for inputs and outputs of safety, service, productivity and financial metrics and ensure organizational effectiveness with focused improvement on the development of the workforce for succession planning for operations positions within own scope.

**POSITION ACCOUNTABILITIES:**

- Optimize productivity (e.g. terminal velocity) by ensuring on-time train performance, yard performance and fluidity to meet customer requirements;
- Optimize asset utilization (locomotives, shops, terminals) by delivering solid performance on facility cycle times, locomotive servicing, and bad order repair metrics;
- Optimize organizational design, development of employees and solid succession plans for direct report positions;
- Operate within a budget and have input to capital budgets to ensure successful Canadian/US

## Operations;

- Deliver solid results based on the inputs developed and executed consistently;
- Develop input plans to deliver to safety targets;
- Ensure the optimization and productivity of the Running Trade Employees/Train & Engine and Mechanical workforces;
- Ensure compliance with collective bargaining agreements and provide input to Labour Relations for future contract negotiations;
- Ensure compliance with all regulatory agencies and maintain positive relationships them (e.g. FRA, Transport Canada, Labour Canada, etc.);
- Ensure direct interaction with Sales & Marketing and customers, as required.

## POSITION REQUIREMENTS:

- University degree would be considered an asset: technical expertise at a major railway may be considered;
- 15+ years of Railroad experience is required;
- 10+ years of managing employees is required;
- 5+ years' experience in capital planning;
- Strong understanding of collective agreements, labour strategies, and managing unionized labour force;
- Strong understanding of Railway Operations;
- Understanding of appropriate internal and external regulations;
- Ability to drill down, understand root cause and resolve complex issues;
- Ability to provide pinpointed feedback in a clear and concise manner;
- Ability to provide service to customers and community;
- Must be results and safety oriented;
- Financial acumen;
- Ability to deal with regulators;
- Ability to influence;
- Ability to effectively communicate messages in a way that will be understood readily by each level below;
- Optimize organizational design, development of employees and solid succession plans for direct report positions;
- Results focused with an ability to apply oneself to support 24x7 operations.

**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. This is a permanent, full-time position located at 1702 - 30th Avenue SE, Calgary, Alberta, T2G 5S4 . The compensation for this position is competitive \$190,000 - \$280,000

consistent with industry and position norms, and commensurate with your experience. Canadian Pacific offers a competitive flexible benefits package (Extended Health, Dental, Defined Contribution Pension Plan, Life & Disability Insurance, Employee Share Purchase Plan, Long term incentive plan, Relocation). Any questions regarding this opportunity can be directed to the Employment Centre [employment\\_centre@cpr.ca](mailto:employment_centre@cpr.ca) or (403) 319-6524. CP Headquarters are located at 7550 Ogden Dale Rd SE Calgary, AB T2C 4X9 CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for General Manager Operations - Prairie North](#)