



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/06

IS Senior OCM Lead

Job ID 60422-en_US-2622

Web Address

https://careers.indigenous.link/viewjob?jobname=60422-en_US-2622

Company TC Energy

Location Calgary, AB

Date Posted From: 2019-10-10 To: 2050-01-01

Job Type: Full-time Category: Resource Sector

Description

IS Senior OCM LeadReference Code: 60422

Location: Canada (CA) - Calgary, AB Job Category: Information Technology/SystemsEmployment

Type: Employee Full-timeRelocation Eligibility: This position is not eligible for our relocation

programApplication Deadline: 10/27/2019 The opportunityOur IS Business Governance Office team

is evolving to meet the needs of our growing business and we are expanding our presence in

Calgary, Alberta to support our Information Services (IS) department.We have an exciting

opportunity for a Senior OCM Lead to establish and lead our change practices within the IS

organization, as we move towards digitally innovative solutions for our Business Partners. This

individual is influential and creative in their OCM approach, with proven experience leading large

change initiatives and creating change leadership. The successful candidate will be able to establish

consistent and fit for purpose OCM practices across the IS department.What you'll do

- Support Internal clients in delivering complex programs and initiatives that are strategic in nature and have substantial implications for TC Energy's overall performance

- Develop the Organizational Change Management strategy and support plans for IS priorities, including coaching in change management, resistance management and change sponsorship with the IS Leadership team

- Manage the resourcing strategy and workload for OCM

- Monitor change adoption in the organization and plan additional OCM activities to support gaps in adoption of continued realization of the business benefits of the change

- Evaluate the success of change management activities and provide progress reports to senior leadership

- Facilitate presentations and guide senior leaders and business process owners on long term sustainment to operationalize and embed changes

Minimum Qualifications

- Completion of post-secondary education such as a bachelor's degree or diploma with a focus in business, computer science or related

- Must have ten (10)+ years of experience of related OCM experience

- Proven experience leading independent project management/coordination activities to lead operational initiatives

- Previous experience leading and coaching a team of employees
- Intermediate to advanced experience and proficiency with various business software applications (SAP, Microsoft Excel, SharePoint, MS Office Suite, Visio, Power BI)
- Ability to challenge leaders to embrace change and consider impacts to their business partners

Preferred Qualifications

- Experience leading an organization through the transition from old technologies to new digital technologies including advancement of robotic process automation, artificial intelligence and rapid prototyping among others
- Experience and demonstrated acumen with a keen interest for the energy industry and TC Energy's operations
- Knowledge of TC Energy's business strategies, practices, processes, and systems is an asset
- Ability to work independently as well as with a team environment with the ability to initiate and influence change
- Relationship-focused background with previous experience in client facing roles
- Strong facilitation and presentation skills
- Detail-oriented with strong organization and prioritization skills
- Excellent interpersonal skills combined with the ability to utilize those skills during interactions with peers, service partners, and vendors

About our business TC Energy is a leading energy infrastructure company in North America. We have three complementary businesses of natural gas pipelines, liquids (oil) pipelines, and power generation. Our operations span three countries, seven Canadian provinces, and 34 U.S. states.

#LI-TM1 Apply now! Apply to this posting by 10/27/2019 using reference code 60422. You must apply through our jobs system at jobs.tcenergy.com. Only applications submitted through our system will be acknowledged. Use a desktop or laptop computer to avoid system errors. TC Energy is an equal opportunity employer. Learn more Visit us at TCEnergy.com and connect with us on our social media channels for our latest news, employee stories, community activities, and other updates. Thank you for choosing TC Energy in your career search. * Depending on qualifications, the successful candidate may be offered a position at a more appropriate level and/or ladder.*

Applicants must have legal authorization to work in the country in which the position is based with no restrictions.* All positions require background screening. Some require criminal and/or credit checks to comply with regulations. * TC Energy is an Equal Opportunity Employer and is committed to provide employment opportunities to all qualified individuals, without regard to race, religion, age, sex, color, national origin, sexual orientation, gender identity, veteran status, or disability.

Accommodation for applicants with disabilities is available on request during the recruitment process. Applicants with disabilities can request accessible formats or communication supports by contacting careers@tcenergy.com.

For more information, visit TC Energy for IS Senior OCM Lead