



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

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## Crisis Response Worker

<b>Job ID</b>	<b>26-8831-6012</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=26-8831-6012">https://careers.indigenous.link/viewjob?jobname=26-8831-6012</a>	
<b>Company</b>	ONWA	
<b>Location</b>	Thunder Bay, Ontario	
<b>Date Posted</b>	From: 2019-05-16	To: 2019-06-01
<b>Job</b>	Type: Various	Category: Miscellaneous

### Description

SCOPE:Â The Crisis Response Worker will provide 24/7 immediate response to women at risk of human trafficking or leaving a situation of trafficking, by providing immediate crisis response and stabilization with transportation to safe housing and access to supports as they require.Â The Crisis Response Worker will liaise with police services and will ensure ongoing trauma informed, culturally based support are provided until the woman has safely transitioned to appropriate long term supports.Â Crisis Response Workers will work one on one with at risk women and provide one on one counselling, cultural programming, referrals, advocacy and services.Â QUALIFICATIONS:Â

- Minimum degree in Counselling, Social Work or Psychology (Masters preferred).
  - Minimum 3 years previous experience working with and advocating for sexually trafficked women.
  - Minimum 3 years experience advocating and supporting Indigenous women.
  - A strong understanding of gendered violence from an integrated feminist, anti-racist, anti-oppression perspective is required.
  - Commitment to supporting sexually trafficked women.
  - Specialized training in sexual violence.
  - Proven work experience in crisis support and ability to mediate conflict.
  - Specialized knowledge of trauma, mental health and substance abuse issues.
  - Ability to work with Community Member centered approach.
  - Proven ability in case management and supportive counselling skills.
  - Knowledge of gender based analysis theory and methodology.
  - Strong organizational, project management and time management skills.
  - Experience working on a collaborative team.
  - Strong connection to other social service providers within the community.
  - Candidate must be willing to work flexible hours as needed to provide crisis response to Community Members, which will include evenings and weekends and on-call (rotating schedule) overnight hours as needed.
- Knowledge and working of Not-For Profit Organizations. Demonstrated organizational, time management and presentation skills with the ability to follow through on assigned duties independently within strict deadlines. Excellent written and oral communications, with emphasis on keen listening and ability to effectively interpret verbal communications and needs of prospective Community Members. Excellent working knowledge of Microsoft Office; competency working with other databases. Experience working with Indigenous Peoples, knowledge of

Indigenous cultures and traditions.

- Knowledge and understanding of current issues facing Indigenous Women and their families.
- Must be dependable, able to follow instructions, respond to management direction and be able to improve performance through management feedback.
- Ability to travel.
- Ability to speak an Indigenous Language is considered an asset.
- Current vulnerable sector criminal records check.
- Reliable vehicle, appropriate vehicle insurance coverage and valid Ontario "G" class driver's license.
- Current, valid vulnerable sector criminal records check.
- Valid 1st Aid/CPR
- Cultural competency
- Experience working with Indigenous organizations an asset
- Experience working with Indigenous communities with a working knowledge of Indigenous cultures and traditions.

RESPONSIBILITIES - SPECIFIC:

1. Provide case management services to sexually trafficked women which includes assessment, developing safety plans, short and long term planning, supportive counselling and follow up services when required.
2. Provide targeted outreach to sexually trafficked Indigenous persons.
3. Provide support, advocacy, referrals and connections to woman and community resources as needed.
4. Provide crisis intervention and referrals to ongoing counselling services to survivors of human trafficking.
5. Work with police and emergency services to establish partnerships and protocol to support trafficked women as they leave.
6. Provide trauma informed crisis care and stabilizing supports.
7. Act as an advocate and resource person for the organization on issues specific to sexually trafficked women.
8. Provide accompaniment to women as required including transportation as needed.
9. Assess Community Member crisis needs and develop and implement a plan of stabilization.
10. Carry out crisis stabilization and service delivery/Community Member contact documentation in a timely and professional manner.
11. Collect Community Member data, and ability to provide funder reports and statistic accurately and on time.
12. Provide training to employees, colleagues, Community Members and support services.
13. Consistently evaluate the program to ensure service delivery.
14. Work collaboratively with all team members, community services and supports.
15. Other duties as assigned.

RESPONSIBILITIES - GENERAL:

- Culture - Takes personal responsibility to increase sensitivity, awareness and implementation of ONWA's cultural teachings and organizational practices in both professional conduct and work-related deliverables.

- Support and work towards the overall aims and objectives of the ONWA.

- Adhere to all policies and procedures.
- RESPONSIBILITIES - ADMINISTRATIVE:

- Complete monthly and submit to Director when required.
- Complete quarterly reports on or before the requested due date.
- Complete reports to funders as required.

- Complete and attend supervisions with Director on a regular basis

Other reports or admin as assigned.

STANDARD OF PERFORMANCE:

1. Adhere to the Policies and Procedures as set by the ONWA.
2. Representation on committees as required for

the enhancement and benefits of ONWA's programs. &lt;!-- [if !supportLists]--&gt;3.Â Â Â Â Â &lt;!--[endif]--&gt;To network and promote ONWA and all ONWA related programs.Â Adhere to professionalism at all times and maintain good communication. &lt;!-- [if !supportLists]--&gt;4.Â Â Â Â Â &lt;!--[endif]--&gt;Maintain professionalism at all times. 5.Â Â Â The completion of functions outlined in the description and the achievement of goals set to a high level.6.Â Â Attendance and conduct at work according to the requirements of the Association's Personnel Policy.7.Â Â Adherence to the Code of Ethics, and positive relationship building.DUTIES - PUBLIC RELATIONS:Â &lt;!-- [if !supportLists]--&gt;1.Â Â Â Â Â &lt;!--[endif]--&gt;Promote the program within the community.&lt;!-- [if !supportLists]--&gt;2.Â Â Â Â Â &lt;!--[endif]--&gt;To adhere to professionalism is representing the organization at all times and maintain good communications.Â AUTHORITY:Â Â To execute duties and responsibilities outlined in the job description.ACCOUNTABILITY:Â Â The Crisis Response Workers will be directly accountable to the Program Manager of Services for the proper completion of the functions outlined in the job description.Â

For more information, visit [ONWA for Crisis Response Worker](#)