



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/04

## Senior Evaluator

**Job ID** 19-968-09-105-9893

**Web Address**

<https://careers.indigenous.link/viewjob?jobname=19-968-09-105-9893>

**Company** CSIS

**Location** Ottawa, Ontario

**Date Posted** From: 2019-08-30 To: 2050-01-01

**Description**

Closing Date 2019-11-06

Reference Number 19-968-09-105

Job Category Experienced

Who Can Apply Canadian Citizens

Location Ottawa, Ontario

Salary Range \$89,400 - \$108,820

Status Indeterminate (permanent)

Language Requirement Bilingual Non-Imperative (BBB/BBB)

**Job Summary**

The Senior Evaluator is responsible for leading policy and program evaluations in accordance with the Treasury Board Secretariat's Policy on Results and related directive.

- Oversee the work of evaluators by coaching and providing guidance; monitor their progress and providing input in the preparation of performance evaluation.
- Plan, manage and coordinate the evaluation of departmental programs; schedule and assign activities, coordinate and monitor the work to ensure project objectives are met; and manage the design and adaptation of data collection tools to meet project objectives.
- Plan, organize and lead the design and development of evaluations to examine their effectiveness and efficiency in alignment with organizational strategic objectives and priorities.
- Manage the selection of methodologies for evaluation studies and the application of analytical tools; review and develop evaluation reports, briefings and presentations outlining the results of evaluation engagements, and provide recommendations on reporting.
- Provide advice and guidance to managers, and maintain contact with clients to inform of the status of evaluations.
- Lead research to assess current and future requirements; conduct analyses of findings on a broad range of issues, and provide advice and recommendations to managers and senior managers concerning changes or improvements to departmental policies, strategic plans and programs.
- Develop and maintain evaluation knowledge and expertise and remain current on developments in

the field.

- Represent the Evaluation section at various forums; lead corporate and horizontal evaluations and consult with representatives of OGDs, partners and stakeholders on joint evaluation projects.

## Education

- Bachelor's degree with specialization in evaluation, business, economics, sociology, statistics or a related field.

The educational program must be from an accredited learning institution recognized in Canada.

Note: Any higher level of education could be recognized as experience. Education Asset:

- Graduate degree or post-graduate degree or a certificate in evaluation (or in a related field) or
- Credentialed evaluator from the Canadian Evaluation Society.

## Experience

- Seven (7) years of experience in participating in all phases of evaluation projects (planning, methodological design (including tool development), collecting and analysing quantitative and qualitative data, developing recommendations and reporting).
- Four (4) years of experience within the last seven years in leading evaluations and/or leading phases of evaluations.
- Significant\* experience in using qualitative and quantitative research methods and analysis techniques for evaluation.
- Significant\* experience in developing recommendations and providing evaluation advice to key stakeholders including senior management.
- Significant\* experience in writing evaluation reports and relevant documents.
- Experience in preparing and presenting evaluation information to a variety of target groups (e.g., program managers, senior management etc.).
- Experience in developing and maintaining client/stakeholder relationships.

\*Significant experience is assessed in terms of the depth and breadth of experience (including the complexity of tasks) associated with the performance of these senior evaluator duties for a minimum of three (3) years. Knowledge

- Knowledge of federal government program evaluation policies and standards.
- Knowledge of research methods and analysis techniques related to evaluation.

## Abilities

- Ability to manage all the steps of an evaluation project and monitor evaluation plans.
- Ability to communicate effectively orally.
- Ability to communicate effectively in writing.

## Competencies

- Analytical skills
- Advisory
- Collaboration
- Results Oriented

## Conditions of Employment

- Availability to work overtime on occasion.
- Candidates must be willing and able to travel domestically as needed.

## Notes

A competency-based interview may be administered. A written examination may be administered.

## Reference Links

## Security Requirements

Candidates must be eligible to receive an Enhanced Top Secret security clearance. The process involves a security interview, a polygraph, and a background investigation that includes credit and financial verifications. The use of illegal drugs is a criminal offense. Drug use is an important factor considered in your reliability and suitability assessment during the selection process. Therefore it is important not to use any illegal drugs from the time you submit your application.

## Others

We thank all applicants for their interest in CSIS. However, only those who are selected for further consideration will be contacted.

For more information, visit [CSIS for Senior Evaluator](#)