



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Intelligence Officer

**Job ID** 19-968-08-001-3596

**Web Address**

<https://careers.indigenous.link/viewjob?jobname=19-968-08-001-3596>

**Company** CSIS

**Location** Ottawa, Ontario

**Date Posted** From: 2019-01-08 To: 2050-01-01

**Description**

Closing Date 2020-01-08

Reference Number 19-968-08-001

Job Category Experienced

Who Can Apply Canadian Citizens

Location Ottawa, Ontario

Salary Range \$69,350 - \$95,870

Status Indeterminate (permanent)

Language Requirement Bilingual Non-Imperative (BBB/BBB)

**Job Summary**

- Intelligence Officers (IOs) conduct investigations, perform research, analyze information and prepare clear and concise reports on matters related to national security.
- IOs work with government partners to identify the intelligence requirements and report security threats to senior government ministers.
- The ideal IO is mature and self-confident, excels at both analysis and investigative work, and has the ability to quickly assess situations to take appropriate courses of action. In other words, IOs must be dual in nature - equally capable of research/analysis as well as working within a team to build contacts and networks in various communities.
- The ability and desire to work in unpredictable situations and in environments of varying threat levels is essential.
- Flexibility is a key requirement as IOs are regularly tasked to engage in extensive training and domestic travel, sometimes on short notice and may be required to work irregular hours.
- Given the nature of the job, IOs must remain discrete in performing their functions.

## Education

- A completed Bachelor's degree.

The educational program must be from an accredited learning institution recognized in Canada. If the degree is from a country other than Canada, the Canadian equivalency must be obtained prior to application.

## Experience

- Knowledge of CSIS' mandate, threats as defined in the CSIS Act and priorities regarding the security of Canada.
- Knowledge of both national and international current events and an understanding of how they relate to CSIS' mandate.

## Competencies

- Strong oral and written communication skills
- Strong interpersonal and team work skills
- Strong analytical skills
- Flexibility/adaptability
- Good judgement, values and ethics
- Self-confidence
- Ability to learn

## Conditions of Employment

Have a valid and permanent Canadian driver's license at the time of application.

- Permanent Canadian driver's license is defined as a G Class (Ontario) or minimum of a Class 5 (remainder of Canada). G1, G2, Class 7, Class 6 and Learner's Permit will not be accepted.
- The validity of the driver's license must be maintained throughout employment as an IO.

Candidates must successfully pass the Intelligence Officer Entry Training (IOET) and are expected to continue to develop their skills through subsequent required training and professional development opportunities. Upon successful completion of the IOET:

- Candidates will become permanent employees.
- Candidates will enter a three (3) year professional development program in the Case Officer role, working in Ottawa.
- Once the professional development program is completed, the employee can further develop at their own pace, by taking additional training and progressing into the Investigator role

Candidates must relocate to Ottawa for the IOET and the subsequent three (3) year development program. Initial relocation cost within Canada may be covered. IOs must be willing and able to relocate within Canada at any time throughout their career. They must also be willing to travel as required by organizational and operational requirements.

## Notes

### Language requirements

- Candidates who do not meet the language requirement may be eligible for language training.
- Knowledge of a foreign language is an asset.

### Application

- Applicants must clearly demonstrate in their cover letter how their experience meets the competencies listed. Experience can include but is not limited to work experience, student placements, paid or unpaid internship, life experience and/or travel experience.
- Cover letters will be used as one of many assessment tools for the written communication skills.
- The application process is conducted in Canada only. If you are a Canadian citizen living abroad, and you meet all of the basic requirements, you will have to travel to Canada at your own expense for some portions of the process.
- Candidates who have been rejected for the Intelligence Officer position as part of the selection process and who wish to reapply must wait at least one (1) year from the date the notice confirming they were no longer being considered for employment was sent. Applications sent before the one (1) year mark will not be considered.

### Salary

- Annual increments are based on successfully completing training and attaining the required level of performance.

### Reference Links

### Security Requirements

Candidates must be eligible to receive an Enhanced Top Secret security clearance. The process involves a security interview, a polygraph, and a background investigation that includes credit and financial verifications. The use of illegal drugs is a criminal offense. Drug use is an important factor considered in your reliability and suitability assessment during the selection process. Therefore it is important not to use any illegal drugs from the time you submit your application.

### Others

We thank all applicants for their interest in CSIS. However, only those who are selected for further consideration will be contacted.

For more information, visit CSIS for Intelligence Officer